

Business review



Revenue	Underlying cash operating income	Net cash from operating and investing activities	Consolidated equity
€770m	€27m	€(105) m	€(189) m
Q3 2015:€780m	Q3 2015: €23m	Q3 2015: €18m	Q2 2016:€(177)m

- Addressed mail volume decline 5.9%
- Cost savings of €13 million realised
- Parcels volume grew by 12%
- Improved performance International

- Long term debt reduced to €557 million (Q2 2016: €913 million)
- Equity position declined moderately
 - Net profit of €(9) million, including negative impact from bond buyback of €29 million

FY 2016 outlook: UCOI reconfirmed at €220 million - €260 million



Revenue	Underlying cash operating income	Addressed mail volume decline	Total cost savings
€412m	€5m	5.9%	€13m
Q3 2015: €426m	Q3 2015: €14m		

- Volume decline of 5.9%, no working day effect, year-to-date market decline around 10%
- Negative price/mix effect
- Revenue development supported by increase in cross border mail
- Impact ACM measures (tariffs and conditions) and adjusted market approach as anticipated
- Continued solid cost savings of €13 million of which €10 million in Mail in the Netherlands
- Quality remains high at 97.1%, above statutory minimum of 95%
- Acquisition of Yourzine and Searchresult



Acquisition Yourzine and Searchresult

Further expand our capabilities in data-driven marketing services

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- Acquisition of Yourzine and Searchresult fits within growth strategy and adds value to our direct mail proposition
 - Strong in data-driven marketing services
 - Client base of around 250 large customers in retail, automotive, telecom, finance, energy & utilities and publishing matches PostNL clients
 - Around 150 employees
- Integration with PostNL marketing services
 - Help clients to get, keep and grow customers and profitability
 - Combine direct mail campaigns with online services: increase online advertising returns, integrated email, social media
 - One-stop shopping for clients
 - Additional revenue through companywide cross-selling and leverage
- Purchase price €22 million, estimated annual net revenue 2016 around €15 million, direct contribution to UCOI
- IRR above 15%

Mail in the Netherlands regulatory environment Status unchanged – remaining a significant area of management attention

USO

- Price increase effective from 1 January 2017 based on tariff headroom as determined by ACM
- Amended Postal Act effective 1 January 2016
- Reduction of ~300 postal offices during 2016, implementation well underway
- Roll out of new parcel points ahead of schedule
- In accordance with postal regulation: evaluation of USO towards end of 2016 / early 2017

Non-USO

- In June 2016, ACM published new draft decision on Significant Market Power (SMP) and Ministry of Economic Affairs published draft policy guideline about interpretation of SMP in a declining mail market
- PostNL has submitted its view on both documents
- PostNL is concerned about expected adverse effects
 - recent measures of ACM
 - possible outcome of SMP, also taking into account outcome of recent court cases
- As earlier indicated (October 2015), financial impact of ACM measures expected to be between €30 million and €50 million annualised; full effect visible over 3-4 years period (2016-2019)



Cost savings of €13 million realised in Q3, mainly in operational processes Target €50 million - €70 million for 2016



YTD 2016 Cost savings: 4

st sav	ings: 43	: 43 Implementation costs:		n costs:	20	
			Restructuring cash out:			
			Capex			18
1						
				02		
•••••	Q3			Q3		
	Q2			Q2		
	Q1			Q1	_	
Stru	ctural c	ost		Related		

cash out

QJ 2010	
Efficiency sorting process	 Four sorting machines with coding capabilities tested and now operational Preparation to adjust process started
Efficiency delivery process	 10 depots migrated and 8 locations optimised Implementation of operational processes evaluated; personnel restructuring completed
Optimise retail network	 Reduction in postal offices and growth in parcel points well underway Roll-out of reduction in post boxes on schedule, implemented in two provinces during Q3

Other

03 2016

• Further reduction of staff

(in € millions)

savings

2

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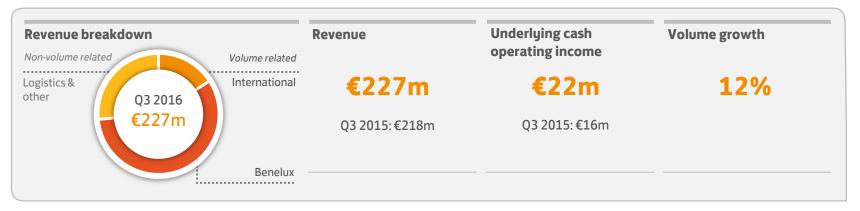
Pilot innovative parcel and letter machines











- Volume growth underpinned by continuing strong growth in e-commerce
- Translated into revenue growth
 - Small negative product/customer mix effect in volume-related business; less revenue from International (mainly explained by decline in milk powder volumes)
 - Lower revenue in non-volume related business
- Improved business performance also explained by operational efficiency and effect of subcontractor actions in Q3 2015
- On track with implementation of sustainable delivery model to reach targeted goal of more own personnel
- Continued innovation to deliver more value-added services (such as Return on Demand)



Nationwide Return on Demand service Growing demand for same day delivery

nieuw

Return on Demand service

- Collection of returns at home at customer request
- Strong demand in fashion
- Implemented with large customer

Kies de bezorgoptie die bij jou past zoals vandaag bezorgd

bol.com

Enhanced services

- Sunday delivery
- Same-day delivery
- Evening delivery



Q3 2016 International Results as anticipated, supported by incidentals



Germany

- Revenue slightly lower
- Good progress in restructuring
- Improvement in underlying cash operating income, supported by positive incidental effect

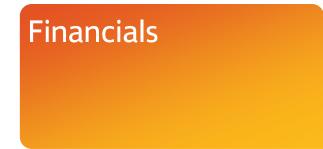
Italy

- Strong revenue increase in parcels more than offset by lower revenue in Formula Certa
- Improved performance due to declining start-up losses in parcels network
- Improvement supported by incidental in Q3 2015

Spring

- Continued growth in Asia and within Europe driven by e-commerce
- Higher revenues and improved profitability







Part of proceeds sale of TNT Express used to strengthen financial position Savings on interest expense achieved from bond buyback

Debt reduction

(in € millions, EUR equivalent of GBP bond*)

	Reduction Remaining	(in € millions)	Reduction face value	Premium	Accrued interest	Cash out
		5.375% EUR Nov 2017	180	12	8	200
328	229	7.5% GBP Aug 2018*	177	21	1	199
5.375% EUR Nov 2017	7.5% GBP Aug 2018*	Total	357	33	9	399

Lower interest expense (before tax) 2016: €6 million, 2017: €21 million, 2018: €7 million

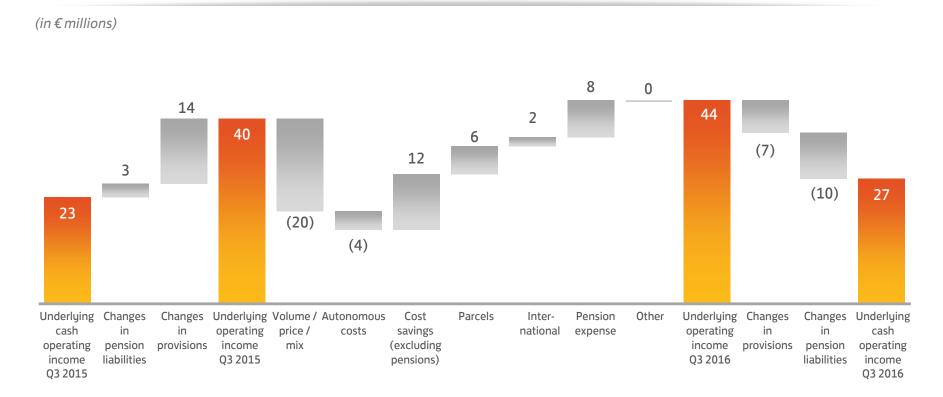


Financial highlights Q3 2016, results according to plan Underlying cash operating income increased

(in € millions)	Q3 2016	Q3 2015	YTD 2016	YTD 2015
Reported revenue	770	780	2,458	2,454
Reported operating income	42	44	162	190
Restructuring related charges	2	(6)	14	8
Project costs and other		2	10	4
Underlying operating income	44	40	186	202
Underlying cash operating income	27	23	135	156
Net cash from operating and investing activities	(105)	18	537	(14)

- Net cash from operating and investing activities according to expectations, impacted by
 - bond buyback
 - acquisition of Yourzine and Searchresult
 - working capital, expected to improve in Q4 due to phasing and seasonal pattern

Q3 2016: underlying (cash) operating income





Q3 2016: results per segment Strong performance in Parcels and improvement International

(in € millions)	Rever	Revenue		Underlying operating income		Underlying cash operating income	
	Q3 2016	Q3 2015	Q3 2016	Q3 2015	Q3 2016	Q3 2015	
Mail in the Netherlands	412	426	16	30	5	14	
Parcels	227	218	23	17	22	16	
International	239	229	4	2	4	(1)	
PostNL Other	43	45	1	(9)	(4)	(6)	
Intercompany	(151)	(138)					
Total PostNL	770	780	44	40	27	23	



Statement of income Profit Q3 2016 adjusted for impact bond buyback €20 million

Q3 2016	Q3 2015	YTD 2016	YTD 2015
770	780	2,458	2,454
42	44	162	190
(55)	(18)	55	(58)
1		2	(1)
3	(7)	(23)	(38)
(9)	19	196	93
	(1)		(45)
(9)	18	196	48
20	18	80	46
	770 42 (55) 1 3 (9) (9)	770 780 42 44 (55) (18) 1 1 3 (7) (9) 19 (1) (9) (9) 18	42 44 162 (55) (18) 55 1 2 3 (7) (23) (9) 19 196 (1) (9) 18

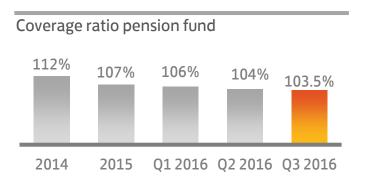


Net cash from operating and investing activities

(in € millions	;)	Q3 2016	Q3 2015	YTD 2016	YTD 2015
Cash genera	ated from operations	15	60	101	188
Interest paid	d	(71)	(29)	(73)	(44)
Income taxe	es received / (paid)	(1)	(1)	(68)	(107)
Net cash (us	sed in) / from operating activities	(57)	30	(40)	37
Interest/divi	idends received/other		1	(1)	5
Acquisition of	of subsidiaries (net of cash)	(22)		(22)	(5)
Capex		(30)	(16)	(57)	(57)
Proceeds fro	om sale of assets	4	3	14	6
Proceeds fro	om available-for-sale financial assets			643	
Net cash (us	sed in) / from operating and investing activities	(105)	18	537	(14)
Excluding	bond buyback and sale TNT Express*	(62)	18	(63)	(14)
		Q3 2016		YTD 2016	2016 outlook
	Base capex	13		32	
Capex	Cost savings initiatives	10		18	
	New sorting and delivery centres	7		7	
	Total	30		57	Around 100



Impact pensions on equity limited to €5 million Per Q3 2016 projections show no estimated top-up payment obligation



(in € millions)	Q3 2016
Return on plan assets in excess of interest income	161
Defined benefit obligation	(135)
Minimum funding requirement	(33)
Total pension	(7)
Net effect on equity within OCI	(5)

- Cash exposure to pension fund maximised; application of liability ceiling aligns accounting obligation with funding arrangements
- Pension liability main fund expected to be capped at unconditional funding obligation of €129 million plus estimated top-up payments
- Coverage ratio per Q3 2016: 103.5%, below minimum required funding level of 104.0%
- Trigger for start of 5-year recovery period, in which top-up payments might apply
- Per Q3 2016 projections show no estimated top-up payment obligation



Consolidated statement of financial position Long term debt decreased to €557 million (Q2 2016: €913 million)

(in € millions)	1 Oct 2016		1 Oct 2016
Intangible fixed assets	170	Consolidated equity	(189)
Property, plant and equipment	490	Non-controlling interests	3
Financial fixed assets	88	Total equity	(186)
Other current assets	501	Pension liabilities	478
Cash	523	Long-term debt	557
Assets held for sale	11	Other non-current liabilities	82
		Short-term debt	1
		Other current liabilities	851
Total assets	1,783	Total equity & liabilities	1,783

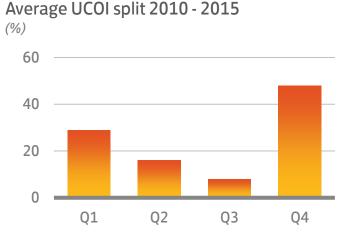
- Q2 2016 net cash position switched to net debt of €29 million at end of Q3 2016
- Consolidated equity declined by €12 million to €(189) million compared to end Q2 2016
- Corporate equity of €2,263 million, of which €185 million distributable

Outlook FY 2016: UCOI reconfirmed at €220 million - €260 million Adjusted revenue outlook

	F	Revenue UCOI		UCOI / margin	
(in € millions)	2015	2016 outlook	2015	2016 outlook	
Mail in the Netherlands	1,961	- mid single digit	204 (10.4%)	8% to 10%	
Parcels	917	+ mid single digit	101 (11.0%)	9% to 11%	
International	983	+ mid single digit	19 (1.9%)	2% to 4%	
PostNL Other / eliminations	(400)		(21)		
Total	3,461	stable	303	220 to 260	



UCOI Q4 2016 expected to be below full year trend Seasonally strongest quarter has four less working days



Working days		
	2016	2015
Q1	64	61
Q2	62	60
Q3	65	65
Q4	64	68
Total year	255	254

Q4 2016

- Impact due to four less working days
- Revenue Parcels also impacted by expected continuation of declining international volumes
- Impact from 'Other' (such as bilaterals)
- Net cash: improvement of working capital (seasonal) and phasing Q3



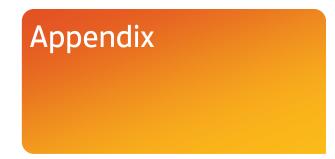
Q3 2016: according to plan Remain committed towards resuming dividend in 2017

Q3 2016	2016	2017	
Underlying cash operating income €27m Consolidated equity €(189)m	 Significant management attention on regulation Create further profitable growth in Parcels and International, driven by e-commerce and innovation Maintain focus on successful implementation of restructuring plans Continuously improve our employees' engagement and customer satisfaction; maintain high quality 	 Comfortable headroom in equity would interest rates further reduce Expectation of and commitment to resuming dividend in 2017 	
Net debt €29m	Outlook underlying cash operating income: €220m - €260m	Outlook underlying cash operating income: €230m - €270m	









• Breakdown pension cash contribution and expenses



Breakdown pension cash contribution and expenses

Pensions	Q3 20	Q3 2016		Q3 2015	
(in € millions)	Expenses	Cash	Expenses	Cash	
Business segments	27	35	28	36	
IFRS difference	(2)		5		
PostNL	25	35	33	36	
Interest	3		3		
Total	28		36		



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