

A. (Antony) Burgmans (1947, Dutch)

Mr Burgmans held several positions with Unilever Plc/N.V. From 1999 until 2005 he was CEO and chairman of Unilever N.V. and from 2005 until 2007 he was chairman of Unilever N.V. and Unilever plc. His current responsibilities include: non-executive board member of BP plc, member of the supervisory boards of AkzoNobel, AEGON, SHV and Jumbo Supermarkten, chairman supervisory boards of WWF The Netherlands, the Dutch National Opera (Amsterdam) and Intergamma B.V. He is also a member of the Advisory Board of CVC Capital Partners Nederland.

L.W. (Tex) Gunning (1950, Dutch)

Mr Gunning held several positions with Unilever Plc/N.V., lastly as Business Group President Asia Foods. He was chief executive officer and chair management board of Vedior and is a member of AkzoNobel's executive committee and responsible for its decorative paints business.

M.A. (Margot) Scheltema (1954, Dutch)

Ms Scheltema held several positions with Royal Dutch Shell in various finance management positions. Since 2009 she manages a portfolio of executive and supervisory positions. Her current responsibilities include: vice-chairman supervisory board Triodos Bank, chairman audit committee and member of supervisory board ASR Verzekeringen, external member audit committee ABP, member of supervisory board Schiphol Group, member of the committee on External Reporting of Netherlands Authority for the Financial Markets, and chairman of the curatorium of post-doctoral controllers education Vrije Universiteit, Amsterdam. Ms Scheltema is a research fellow at Erasmus University of Rotterdam.

J.P.P. (Jan) Bos (1965, Dutch)

Mr Bos joined TNT Post in 1997 as controller of its international business unit. After several other functions at TNT Post, all of them in the financial area, Mr Bos has been director finance & control of the Mail division since 2007.

Before the demerger of TNT Post from KPN Jan Bos worked as manager in the internal audit department of KPN. Mr Bos is a member of the curatorium for registered controllers (VU Amsterdam).

H.W.P.M.A. (Herna) Verhagen (1966, Dutch)

Ms Verhagen joined TNT Post in 1993. She worked in various commercial and operational jobs. In 1996 she was appointed managing director of Mailprofs. From 2000 onward she was managing director key accounts and led the consumer market organisation. In 2003 she was appointed as director marketing & sales and coordinating director Mail Netherlands. From 2007 Ms Verhagen has been working as director group HR of TNT N.V. Ms Verhagen is a supervisory board member of SNS Reaal N.V. and Nutreco N.V.

G.T.C.A. (Gérard) Aben, (1950, Dutch)

Mr Aben joined TNT Post in 1991 as HR Director of TNT Post.

Before TNT Post Mr Aben worked for 13 years in various HR roles at Sara Lee/Douwe Egberts, lately as HR Director for the International Beverages Systems Division and Director Central Services Netherlands. Before joining Sara Lee he worked 4 years for Royal Dutch Shell as management trainee and Personnel Manager.

Mr Aben is a member of the General Employers Association (AWVN) and a member of the Committee of Employment Conditions of the employers association VNO-NCW.