

Resolutions
Annual General Meeting of Shareholders
PostNL N.V.
18 April 2023



Nr.	Agenda item	Total number of shares for which votes were validly cast¹	Percentage of the shares eligible for voting²	For	Against	Abstain³
3a	Advisory vote on the remuneration report for the financial year 2022 (Resolution)	192,620,483	39.27%	191,446,383 (99.39%)	1,174,100 (0.61%)	1,287,548
4	Adoption of the 2022 financial statements (Resolution)	193,663,668	39.67%	193,381,892 (99.85%)	281,776 (0.15%)	244,363
5b	Adoption of appropriation of profit (Resolution)	193,788,486	39.63%	193,186,276 (99.69%)	602,210 (0.31%)	119,545
6a	Release from liability of the members of the Board of Management (Resolution)	186,863,985	38.13%	185,890,724 (99.48%)	973,261 (0.52%)	7,044,046
6b	Release from liability of the members of the Supervisory Board (Resolution)	186,824,323	38.12%	185,846,183 (99.48%)	978,140 (0.52%)	7,083,708
7d	Proposal to reappoint Marike van Lier Lels as member of the Supervisory Board (Resolution)	193,761,301	38.60%	188,199,113 (97.13%)	5,562,188 (2.87%)	146,730
7e	Proposal to appoint Martin Plavec as member of the Supervisory Board (Resolution)	193,769,075	39.65%	193,308,579 (99.76%)	460,496 (0.24%)	138,956

¹ This number is equal to the number of validly cast votes: the total number of votes for and against. The abstentions are not included in this number.

² The issued capital of PostNL N.V. on 18 April 2023 amounted to 487,530,628 shares, each with a nominal value of € 0.08. As of the record date, PostNL held none of these shares. Percentages are rounded down to two decimals.

³ Abstentions and votes that were not cast or not validly cast.

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9a	Designation of the Board of Management as authorised body to issue ordinary shares (Resolution)	193,769,587	39.31%	191,628,390 (98.89%)	2,141,197 (1.11%)	138,444
9b	Designation of the Board of Management as authorised body to limit or exclude the pre-emptive right upon the issue of ordinary shares (Resolution)	193,767,621	39.26%	191,411,987 (98.78%)	2,355,634 (1.22%)	140,410
9c	Authorisation of the Board of Management to have the company acquire its own shares (Resolution)	193,767,697	39.62%	193,171,752 (99.69%)	595,945 (0.31%)	140,334
10	Reduction of the issued share capital by cancellation of ordinary shares held by PostNL N.V (Resolution)	193,800,057	39.72%	193,638,207 (99.92%)	161,850 (0.08%)	107,974