

Resolutions
Annual General Meeting of Shareholders
PostNL N.V.
14 April 2020



Nr.	Agenda item	Total number of shares for which votes were validly cast ¹	Percentage of the issued capital ²	For	Against	Abstain ³
3a	Advisory vote on the remuneration report for the financial year 2019 (Resolution)	130,056,431	26.33%	129,133,495	922,936	411,758
3b	Adoption of the remuneration policy of the Board of Management (Resolution)	130,468,188	26.41%	129,132,790	1,335,398	1
3c	Adoption of the remuneration policy of the Supervisory Board (Resolution)	130,468,168	26.41%	124,264,950	6,203,218	21
4	Adoption of the 2019 financial statements (Resolution)	130.006.216	26.32%	129,268,288	737,928	461,973
5b	Adoption of appropriation of profit (Resolution)	130,386,188	26.40%	128,754,396	1,631,792	82,001
6a	Release from liability of the members of the Board of Management (Resolution)	129,532,516	26.22%	128,540,516	992,000	935,673
6b	Release from liability of the members of the Supervisory Board (Resolution)	129,532,516	26.22%	128,540,516	992,000	935,673
7	<u>Amendments to the Articles of Association (Resolution)</u>	130,372,676	26.39%	129,622,671	750,005	95,513

¹ This number is equal to the number of validly cast votes: the total number of votes for and against. The abstentions are not included in this number.

² The issued capital of PostNL N.V. on 14 April 2020 amounted to 493,952,586 shares, each with a nominal value of € 0.08. Percentages are rounded down to two decimals.

³ Abstentions and votes that were not cast or not validly cast.

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Nr.	Agenda item	Total number of shares for which votes were validly cast¹	Percentage of the issued capital²	For	Against	Abstain³
8d	<u>Proposal to appoint Mr Melkert as member of the Supervisory Board (Resolution)</u>	130,468,188	26.41%	129,262,546	1,205,642	1
8e	<u>Proposal to appoint Mr Hoencamp as member of the Supervisory Board (Resolution)</u>	130,468,188	26.41%	129,661,188	807,000	1
9a	<u>Designation of the Board of Management as authorised body to issue ordinary shares (Resolution)</u>	130,386,187	26.40%	128,499,685	1,886,502	82,002
9b	<u>Designation of the Board of Management as authorised body to limit or exclude the pre-emptive right upon the issue of ordinary shares (Resolution)</u>	130,468,188	26.41%	128,257,183	2,211,005	1
9c	<u>Authorisation of the Board of Management to have the company acquire its own shares (Resolution)</u>	130,313,231	26.38%	129,031,196	1,282,035	154,958