RE-APPOINTMENT SCHEDULE OF THE BOARD OF MANAGEMENT

The Dutch Corporate Governance Code provides that a BoM member is appointed for a maximum period of four years and that a BoM member may be re-appointed for a term of not more than four years each time. The Supervisory Board has drawn up a re-appointment schedule for the Board of Management.

The schedule is as follows:

2026 P. Berendsen

2027 H.W.P.M.A. Verhagen