



Proxy/Voting instruction

For the Annual General Meeting of Shareholders of PostNL N.V. to be held on 16 April 2024 at 2:00 PM (CET).

The undersigned:

if shareholder is a private person:

.....(name)
.....(address)
.....(postal code/town/country)

if shareholder is a legal entity:

.....(company name)
.....(address)
.....(postal code/town/country)
.....(Legal representative(s)),

hereinafter referred to as "the Shareholder":

whereas:

- the undersigned is holder of shares in the capital of PostNL N.V.;
- the undersigned has requested his/her intermediary to provide a confirmation of entitlement and the undersigned has received this confirmation of entitlement;
- an Annual General Meeting of Shareholders will be held on 16 April 2024 at 2:00 PM (CET) (the "AGM"),

hereby:

grants a power of attorney (the "Power of Attorney") to Ms M. Cremers, civil law notary in Amsterdam, the Netherlands, and/or her replacement and/or each (junior) civil law notary of Stibbe Amsterdam (the "Attorney"), to attend the AGM and to represent the Shareholder at the AGM and to speak on behalf of the Shareholder and to vote on the ordinary shares applied for registration,

- without specific voting instruction¹
 - in the manner set out below
- (please indicate which is applicable)

¹ In case a proxy is granted without voting instruction it shall be deemed to include a voting instruction in favour of all proposals on the agenda of the general meeting, as well as all proposals in line with these which are presented by the Board of Management and Supervisory Board.

No.	Agenda	For ²	Against	Abstain
2d.	Advisory vote on the remuneration report for the financial year 2023 (Resolution)			
3.	Adoption of the 2023 financial statements ³ (Resolution)			
4b.	Adoption of appropriation of profit (Resolution)			
5a.	Release from liability of the members of the Board of Management (Resolution)			
5b.	Release from liability of the members of the Supervisory Board (Resolution)			
6a.	Adoption of the remuneration policy of the Board of Management (Resolution)			
6b.	Adoption of the remuneration policy of the Supervisory Board (Resolution)			
7d.	Proposal to reappoint Ad Melkert as member of the Supervisory Board (Resolution)			
7e.	Proposal to reappoint Jeroen Hoencamp as member of the Supervisory Board (Resolution)			
8.	Proposal to reappoint KPMG Accountants NV as auditor of the company for the years 2025 and 2026 (Resolution)			
9a.	Designation of the Board of Management as authorised body to issue ordinary shares (Resolution)			
9b.	Designation of the Board of Management as authorised body to limit or exclude the pre-emptive right upon the issue of ordinary shares (Resolution)			
9c.	Authorisation of the Board of Management to have the company acquire its own shares (Resolution)			
10	Proposal to reduce the issued share capital by cancellation of ordinary shares held by PostNL N.V. (Resolution)			

² In case a “for” vote will be issued for agenda items 7d and/or 7e, this entails that the Attorney will vote “against” in case another candidate than mentioned in the agenda would be voted on during the meeting.

³ The agenda with explanatory notes, the information as meant in article 2:142 paragraph 3 of the Dutch Civil Code and other relevant information are available for inspection at the offices of the company (Waldorpstraat 3, 2521 CA The Hague, the Netherlands). At this location copies may be obtained free of charge by shareholders and other persons entitled to take part in the meeting. The documents are also available at: <https://www.postnl.nl/en/about-postnl/investors/shares/shareholders-meeting/>



The Shareholder agrees to indemnify and to hold harmless the Attorney against any claims, actions or proceedings made against the Attorney and against any damages, costs and expenses that the Attorney might incur for any steps taken by her in connection with the Power of Attorney.

This power of attorney is governed by Dutch law.

Signature:.....

Place:.....

Date:.....

The written proxy - **along with a confirmation of entitlement from your intermediary** - must have been received by Ms M. Cremers, civil law notary, Beethovenplein 10, 1077 WM Amsterdam, the Netherlands by regular mail, or if sent electronically, in pdf-format at her e-mail address: Manon.Cremers@Stibbe.com no later than Thursday 11 April 2024, 9:00 AM (CET) and is granted with the right of substitution. You can alter or withdraw your proxy and voting instruction until ultimately Wednesday 10 April 2024, 5:00 PM (CET)